



# HIGH IMPACT RESEARCH

## Action Plan 2025



ILMU DEMI FAEDAH INSAN • KNOWLEDGE FOR THE BENEFIT OF HUMANITY



## HIGH IMPACT RESEARCH

### STRATEGY 1: SCHOLARLY EXCELLENCE IN ESTABLISHED AND EMERGING RESEARCH AREAS

Ensuring sustainable research talent in driving UniSZA's established and emerging research areas through various initiatives involving academic staff, postgraduate and undergraduate students as well as external scholars.

No	Initiative	Activity & Operation Definition	Indicator /Target / Output	PIC												
1.1	Research Future Talent	1.1.1 Mentor-Mentee Program	<p>Number of young researcher involved <b>{50 researcher}</b></p> <table border="1"> <tr> <td>PTj</td> <td>No. of Young Researcher</td> <td>No. of Mentor</td> </tr> <tr> <td>CREIM</td> <td>50</td> <td>10</td> </tr> </table>	PTj	No. of Young Researcher	No. of Mentor	CREIM	50	10	- CREIM						
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1.2	Research Funding Workshop	1.2.1 Organize Winning Research Proposal Workshop	<p>Number of workshop <b>{5 workshops}</b></p> <table border="1"> <tr> <td>Cluster</td> <td>No. of workshop</td> </tr> <tr> <td>Islamic Civilization &amp; Social Development</td> <td>1</td> </tr> <tr> <td>Law &amp; Business</td> <td>1</td> </tr> <tr> <td>Medical &amp; Healthcare</td> <td>1</td> </tr> <tr> <td>Agriculture &amp; Environment</td> <td>1</td> </tr> <tr> <td>Smart Technology &amp; System</td> <td>1</td> </tr> </table>	Cluster	No. of workshop	Islamic Civilization & Social Development	1	Law & Business	1	Medical & Healthcare	1	Agriculture & Environment	1	Smart Technology & System	1	- Research Cluster
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1.4	High Impact Publication Program - Indexed Journals	<p>1.4.1 Indexed Publications {New}</p> <p>1.4.1.1 Number of Publication in Scopus/ESCI/SSCI/AHCI</p> <p>1.4.1.2 Number of Publication in WOS (Q3/Q4)</p> <p>1.4.1.3 Number of Publication in WOS (Q1/Q2)</p> <p><i>Number of publications in WoS/SCOPUS indexed journals produced by active academic staff from institutions (name of the institution, Universiti Sultan Zainal Abidin) as an affiliate is in the publication).</i></p> <p><i>General Notes:</i></p> <ul style="list-style-type: none"> <li>• All publications that are not in the form of articles such as abstracts, book reviews, editorials, meeting abstracts, letters to editors and erratum are not considered.</li> </ul>	<p>Number of publications (WoS Q1/Q2, WoS Q3/Q4, Scopus / ESCI / SSCI / AHCI) <b>{750 publications}</b></p> <table border="1"> <thead> <tr> <th>Faculty</th><th>Scopus/ESCI/ SSCI/AHCI</th><th>Q3/Q4 (WOS)</th><th>Q1/Q2 (WOS)</th><th>Total</th></tr> </thead> <tbody> <tr><td>FKI</td><td>58</td><td>17</td><td>8</td><td>83</td></tr> <tr><td>FPP</td><td>44</td><td>13</td><td>6</td><td>63</td></tr> <tr><td>FSSG</td><td>14</td><td>4</td><td>2</td><td>20</td></tr> <tr><td>FIK</td><td>75</td><td>21</td><td>11</td><td>107</td></tr> <tr><td>FBIM</td><td>77</td><td>22</td><td>11</td><td>110</td></tr> <tr><td>FP</td><td>85</td><td>24</td><td>12</td><td>121</td></tr> <tr><td>FUHA</td><td>16</td><td>5</td><td>2</td><td>23</td></tr> <tr><td>FSK</td><td>73</td><td>21</td><td>10</td><td>105</td></tr> <tr><td>FBK</td><td>22</td><td>6</td><td>3</td><td>32</td></tr> <tr><td>FRIT</td><td>17</td><td>5</td><td>2</td><td>24</td></tr> <tr><td>FUPL</td><td>13</td><td>4</td><td>2</td><td>18</td></tr> <tr><td>FF</td><td>20</td><td>6</td><td>3</td><td>28</td></tr> <tr><td>PUSPA</td><td>11</td><td>3</td><td>2</td><td>16</td></tr> </tbody> </table> <table border="1"> <thead> <tr> <th>Institute/Coe</th><th>Scopus</th><th>WOS</th><th>Total</th></tr> </thead> <tbody> <tr><td>ESERI</td><td>9</td><td>4</td><td>13</td></tr> <tr><td>INSPIRE</td><td>6</td><td>3</td><td>9</td></tr> <tr><td>AISIR</td><td>15</td><td>6</td><td>21</td></tr> <tr><td>ISF</td><td>4</td><td>2</td><td>6</td></tr> <tr><td>HRC</td><td>9</td><td>4</td><td>13</td></tr> </tbody> </table>	Faculty	Scopus/ESCI/ SSCI/AHCI	Q3/Q4 (WOS)	Q1/Q2 (WOS)	Total	FKI	58	17	8	83	FPP	44	13	6	63	FSSG	14	4	2	20	FIK	75	21	11	107	FBIM	77	22	11	110	FP	85	24	12	121	FUHA	16	5	2	23	FSK	73	21	10	105	FBK	22	6	3	32	FRIT	17	5	2	24	FUPL	13	4	2	18	FF	20	6	3	28	PUSPA	11	3	2	16	Institute/Coe	Scopus	WOS	Total	ESERI	9	4	13	INSPIRE	6	3	9	AISIR	15	6	21	ISF	4	2	6	HRC	9	4	13	<ul style="list-style-type: none"> <li>- Faculty</li> <li>- Institute</li> <li>- CoE</li> </ul>
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1.5	Fellowship Program (Research Fellow)	<p>1.5.1 Research Fellows {New}</p> <p><i>Research Fellows appointed for 1 year (non-honorarium) by UniSZA (including all branches), who collaborate in joint-publication (WoS/SCOPUS index) with UniSZA Researcher, and the research fellow entitled to claim publication incentive. Priority will be given to international research fellows.</i></p>	<p>Number of Research Fellows <b>{100 research fellows}</b></p> <table border="1"> <thead> <tr> <th>Faculty</th><th>Number of Research Fellows</th></tr> </thead> <tbody> <tr><td>FKI</td><td>11</td></tr> <tr><td>FPP</td><td>8</td></tr> <tr><td>FSSG</td><td>3</td></tr> <tr><td>FIK</td><td>14</td></tr> <tr><td>FBIM</td><td>15</td></tr> <tr><td>FP</td><td>16</td></tr> <tr><td>FUHA</td><td>3</td></tr> <tr><td>FSK</td><td>14</td></tr> <tr><td>FBK</td><td>4</td></tr> </tbody> </table>	Faculty	Number of Research Fellows	FKI	11	FPP	8	FSSG	3	FIK	14	FBIM	15	FP	16	FUHA	3	FSK	14	FBK	4	<ul style="list-style-type: none"> <li>- Faculty</li> <li>- Institute</li> <li>- CoE</li> </ul>																																																																										
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1.6	Postdoctoral Program	1.6.1 Appointment of Postdoctoral Fellows  <i>Newly appointed local/international postdoctoral staff must have served at least six (6) months in the year of assessment.</i>	Number of Postdoctoral Fellows <b>{10 postdoctoral fellows}</b> <table border="1"> <tr><th>PTj</th><th>No. of Appointment</th></tr> <tr><td>CREIM</td><td>10</td></tr> </table> <table border="1"> <tr><th>Institute/ Coe</th><th>No. of Appointment</th></tr> <tr><td>ESERI</td><td>1</td></tr> <tr><td>INSPIRE</td><td>1</td></tr> <tr><td>AISIR</td><td>1</td></tr> <tr><td>ISF</td><td>1</td></tr> <tr><td>HRC</td><td>1</td></tr> </table>	PTj	No. of Appointment	CREIM	10	Institute/ Coe	No. of Appointment	ESERI	1	INSPIRE	1	AISIR	1	ISF	1	HRC	1	- CRIEM - Institute - CoE				
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1.7	iFUTURE - Research Based KTP Forum	1.7.1 Research-Based KTP Program  <i>Number of students participate in the program</i>	Number of students participate in the program <b>{10 students}</b> <table border="1"> <tr><th>PTj</th><th>No. of Students</th></tr> <tr><td>CREIM</td><td>10</td></tr> </table>	PTj	No. of Students	CREIM	10	- CREIM																
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1.8	Academic Reputation Program - Indexed Conferences	1.8.1 Indexed Conference Participation Program <i>Number of indexed proceedings in WoS/SCOPUS</i>	Number of conference proceeding (WoS/Scopus) <b>{30 indexed proceedings}</b>  <table border="1"> <thead> <tr> <th>PTj</th><th>No. of Indexed Proceeding</th></tr> </thead> <tbody> <tr> <td>CREIM</td><td>30</td></tr> </tbody> </table>	PTj	No. of Indexed Proceeding	CREIM	30	- CREIM																																				
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1.9	Industrial Training Advisor Matching Grant Program	1.9.1 Research-Based Industrial Training Program (UG)	Number of Student conduct research based industrial training <b>{10 students}</b>  <table border="1"> <thead> <tr> <th>PTj</th><th>No. of Students</th></tr> </thead> <tbody> <tr> <td>CREIM</td><td>10</td></tr> </tbody> </table>	PTj	No. of Students	CREIM	10	- CREIM																																				
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1.10	Research Grants	1.10.1 Amount of Industry Grants {New Grants}  <i>Industrial/Private/NGO grants are considered, including contract research such as clinical trials involving research. Examples (not limited to): PPRN grant, Cess fund, Crest fund, Terengganu Inc.</i>	Amount of Industry Grants <b>{RM3 M}</b>  <table border="1"> <thead> <tr> <th>Faculty</th><th>Amount of Industry Grants (RM)</th></tr> </thead> <tbody> <tr> <td>FKI</td><td>331,739</td></tr> <tr> <td>FPP</td><td>252,609</td></tr> <tr> <td>FSSG</td><td>79,130</td></tr> <tr> <td>FIK</td><td>427,007</td></tr> <tr> <td>FBIM</td><td>441,241</td></tr> <tr> <td>FP</td><td>483,942</td></tr> <tr> <td>FUHA</td><td>91,304</td></tr> <tr> <td>FSK</td><td>419,891</td></tr> <tr> <td>FBK</td><td>127,826</td></tr> <tr> <td>FRIT</td><td>94,348</td></tr> <tr> <td>FUPL</td><td>73,043</td></tr> <tr> <td>FF</td><td>113,869</td></tr> <tr> <td>PUSPA</td><td>64,051</td></tr> </tbody> </table> <table border="1"> <thead> <tr> <th>Institute/CoE</th><th>Amount of Industry Grants (RM)</th></tr> </thead> <tbody> <tr> <td>ESERI</td><td>50,000</td></tr> <tr> <td>INSPIRE</td><td>50,000</td></tr> <tr> <td>AISIR</td><td>50,000</td></tr> <tr> <td>ISF</td><td>50,000</td></tr> <tr> <td>HRC</td><td>50,000</td></tr> </tbody> </table>	Faculty	Amount of Industry Grants (RM)	FKI	331,739	FPP	252,609	FSSG	79,130	FIK	427,007	FBIM	441,241	FP	483,942	FUHA	91,304	FSK	419,891	FBK	127,826	FRIT	94,348	FUPL	73,043	FF	113,869	PUSPA	64,051	Institute/CoE	Amount of Industry Grants (RM)	ESERI	50,000	INSPIRE	50,000	AISIR	50,000	ISF	50,000	HRC	50,000	- Faculty - Institute - CoE
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		<p>1.10.4 Amount of International Grants {New Grants}</p> <p><i>General Notes:</i></p> <ul style="list-style-type: none"> <li>- <i>Research grants that make direct payments to Principal Investigators may be accepted if there is evidence of receipt of funds, expenses or financial transactions. 16</i></li> <li>- <i>Evidence includes financial statements, letters of appointment, telegraphic transfers and others.</i></li> <li>- <i>Examples (not limited to): MyPAIR Grants, JICA, United Nations, WHO, World Bank, Newton-Ungku Omar Fund</i></li> </ul>	<p>Amount of International Grants. <b>{RM2 M}</b></p> <table border="1"> <thead> <tr> <th>Faculty</th><th>Amount of International Grants (RM)</th></tr> </thead> <tbody> <tr> <td>FKI</td><td>221,159</td></tr> <tr> <td>FPP</td><td>168,406</td></tr> <tr> <td>FSSG</td><td>52,754</td></tr> <tr> <td>FIK</td><td>284,672</td></tr> <tr> <td>FBIM</td><td>294,161</td></tr> <tr> <td>FP</td><td>322,628</td></tr> <tr> <td>FUHA</td><td>60,870</td></tr> <tr> <td>FSK</td><td>279,927</td></tr> <tr> <td>FBK</td><td>85,217</td></tr> <tr> <td>FRIT</td><td>62,899</td></tr> <tr> <td>FUPL</td><td>48,696</td></tr> <tr> <td>FF</td><td>75,912</td></tr> <tr> <td>PUSPA</td><td>42,701</td></tr> </tbody> </table> <table border="1"> <thead> <tr> <th>Institute/ CoE</th><th>Amount of International Grants (RM)</th></tr> </thead> <tbody> <tr> <td>ESERI</td><td>30,000</td></tr> <tr> <td>INSPIRE</td><td>30,000</td></tr> <tr> <td>AISIR</td><td>30,000</td></tr> <tr> <td>ISF</td><td>30,000</td></tr> <tr> <td>HRC</td><td>30,000</td></tr> </tbody> </table>	Faculty	Amount of International Grants (RM)	FKI	221,159	FPP	168,406	FSSG	52,754	FIK	284,672	FBIM	294,161	FP	322,628	FUHA	60,870	FSK	279,927	FBK	85,217	FRIT	62,899	FUPL	48,696	FF	75,912	PUSPA	42,701	Institute/ CoE	Amount of International Grants (RM)	ESERI	30,000	INSPIRE	30,000	AISIR	30,000	ISF	30,000	HRC	30,000	<ul style="list-style-type: none"> <li>- Faculty</li> <li>- Institute</li> <li>- CoE</li> </ul>
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1.11	Research Student Scholarship	1.11.1 Research Student Scholarship	Amount of Scholarship {RM240,000}	<ul style="list-style-type: none"> <li>- Faculty</li> <li>- Institute</li> <li>- CoE</li> </ul>																																		
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## STRATEGY 2: HIGH IMPACT COLLABORATION

Strengthen cooperation and research collaboration with government, university, community and industry locally and internationally.

No	Initiative	Activity & Operation Definition	Indicator / Target / Output	PIC												
2.1	RG/SIG Research Reputation Program	2.1.1 Engagement with national and international research groups	Number of national/ international RG/SIG <b>{20}</b>	CREIM RG/SIG Institut/CoE												
2.2	High Impact Journal Editorial Board Members	2.2.1 Engagement with High Impact Journal Editors	Number of Engagement with High Impact Journal Editorial Board Members <b>{5}</b> <table border="1"> <thead> <tr> <th>Cluster</th> <th>No. of Engagement</th> </tr> </thead> <tbody> <tr> <td>Islamic Civilization &amp; Social Development</td> <td>1</td> </tr> <tr> <td>Law &amp; Business</td> <td>1</td> </tr> <tr> <td>Medical &amp; Healthcare</td> <td>1</td> </tr> <tr> <td>Agriculture &amp; Environment</td> <td>1</td> </tr> <tr> <td>Smart Technology &amp; System</td> <td>1</td> </tr> </tbody> </table>	Cluster	No. of Engagement	Islamic Civilization & Social Development	1	Law & Business	1	Medical & Healthcare	1	Agriculture & Environment	1	Smart Technology & System	1	Research Cluster
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2.3	ASEAN-Research Collaboration Program	2.3.1 Research Matching Program	Number of Research Program <b>{5}</b> <table border="1"> <thead> <tr> <th>Cluster</th> <th>No. of Program</th> </tr> </thead> <tbody> <tr> <td>Islamic Civilization &amp; Social Development</td> <td>1</td> </tr> <tr> <td>Law &amp; Business</td> <td>1</td> </tr> <tr> <td>Medical &amp; Healthcare</td> <td>1</td> </tr> <tr> <td>Agriculture &amp; Environment</td> <td>1</td> </tr> <tr> <td>Smart Technology &amp; System</td> <td>1</td> </tr> </tbody> </table>	Cluster	No. of Program	Islamic Civilization & Social Development	1	Law & Business	1	Medical & Healthcare	1	Agriculture & Environment	1	Smart Technology & System	1	Research Cluster
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2.4	Collaboration with Stakeholders (Alumni/National/Industry/MNC)	2.4.1 Engagement with Stakeholders (National)	Number of Engagement (National) <b>{50}</b> <table border="1"> <thead> <tr> <th>PTj</th> <th>No. of Engagement</th> </tr> </thead> <tbody> <tr> <td>CREIM</td> <td>50</td> </tr> </tbody> </table>	PTj	No. of Engagement	CREIM	50	- CREIM								
PTj	No. of Engagement															
CREIM	50															
2.5	Industry On Campus	2.5.1 Strengthening Industry Satellite Lab	Number of Satellite Lab <b>{3}</b> <table border="1"> <thead> <tr> <th>Faculty</th> <th>No. of Satellite Lab</th> </tr> </thead> <tbody> <tr> <td>FIK</td> <td>1</td> </tr> <tr> <td>FSK</td> <td>2</td> </tr> </tbody> </table>	Faculty	No. of Satellite Lab	FIK	1	FSK	2	- CREIM - FIK - FSK						
Faculty	No. of Satellite Lab															
FIK	1															
FSK	2															

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2.6	UniSZA Academia@Industry Engagement Program	2.6.1 CEO Engagement	<p>Number of industry/ organization involved <b>{13}</b></p> <table border="1"> <thead> <tr> <th>Faculty</th><th>Number of industry/ organization involved</th></tr> </thead> <tbody> <tr><td>FKI</td><td>1</td></tr> <tr><td>FPP</td><td>1</td></tr> <tr><td>FSSG</td><td>1</td></tr> <tr><td>FIK</td><td>1</td></tr> <tr><td>FBIM</td><td>1</td></tr> <tr><td>FP</td><td>1</td></tr> <tr><td>FUHA</td><td>1</td></tr> <tr><td>FSK</td><td>1</td></tr> <tr><td>FBK</td><td>1</td></tr> <tr><td>FRIT</td><td>1</td></tr> <tr><td>FUPL</td><td>1</td></tr> <tr><td>FF</td><td>1</td></tr> <tr><td>PUSPA</td><td>1</td></tr> </tbody> </table>	Faculty	Number of industry/ organization involved	FKI	1	FPP	1	FSSG	1	FIK	1	FBIM	1	FP	1	FUHA	1	FSK	1	FBK	1	FRIT	1	FUPL	1	FF	1	PUSPA	1	- Faculty
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2.7	Research Edu-tourism Program	2.7.1 Research-based Smart-Partnership Edu tourism Program (Balai cerap, Projek Manuskip, TRIBE, Pusat Sains Digital, Library)	<p>Number of research Edu tourism program <b>{13}</b></p> <table border="1"> <thead> <tr> <th>Faculty</th><th>Number of research Edu tourism program</th></tr> </thead> <tbody> <tr><td>FKI</td><td>1</td></tr> <tr><td>FPP</td><td>1</td></tr> <tr><td>FSSG</td><td>1</td></tr> <tr><td>FIK</td><td>1</td></tr> <tr><td>FBIM</td><td>1</td></tr> <tr><td>FP</td><td>1</td></tr> <tr><td>FUHA</td><td>1</td></tr> <tr><td>FSK</td><td>1</td></tr> <tr><td>FBK</td><td>1</td></tr> <tr><td>FRIT</td><td>1</td></tr> <tr><td>FUPL</td><td>1</td></tr> <tr><td>FF</td><td>1</td></tr> <tr><td>PUSPA</td><td>1</td></tr> </tbody> </table>	Faculty	Number of research Edu tourism program	FKI	1	FPP	1	FSSG	1	FIK	1	FBIM	1	FP	1	FUHA	1	FSK	1	FBK	1	FRIT	1	FUPL	1	FF	1	PUSPA	1	- Faculty
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2.8	Research Talent Empowerment Program	2.8.1 Visiting Research Fellowship Program	<p>Number of visiting research fellow <b>{15}</b></p> <table border="1"> <thead> <tr> <th>Cluster</th><th>No. of RF</th></tr> </thead> <tbody> <tr><td>Islamic Civilization &amp; Social Development</td><td>3</td></tr> <tr><td>Law &amp; Business</td><td>3</td></tr> <tr><td>Medical &amp; Healthcare</td><td>3</td></tr> <tr><td>Agriculture &amp; Environment</td><td>3</td></tr> <tr><td>Smart Technology &amp; System</td><td>3</td></tr> </tbody> </table>	Cluster	No. of RF	Islamic Civilization & Social Development	3	Law & Business	3	Medical & Healthcare	3	Agriculture & Environment	3	Smart Technology & System	3	Research Cluster																
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2.9	PG Student Mobility Program	2.9.1 Inbound/ Outbound PG Attachment Program	<p>Number of students <b>{10 students}</b></p> <table border="1"> <thead> <tr> <th>PTj</th><th>No. of Students</th></tr> </thead> <tbody> <tr> <td>CREIM</td><td>10</td></tr> </tbody> </table>	PTj	No. of Students	CREIM	10	<ul style="list-style-type: none"> <li>- CREIM</li> <li>- Faculty</li> </ul>																																				
PTj	No. of Students																																											
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2.10	Endowment/Gift/Crowdfundin g Program	<p>2.10.1 Endowment Received from External Parties</p> <p><i>Research endowment including asset or cash.</i></p>	<p>Endowment/Gift/Crowdfunding Received <b>{RM 1M}</b></p> <table border="1"> <thead> <tr> <th>Faculty</th><th>Amount of Endowment/Gift/Crowdfunding (RM)</th></tr> </thead> <tbody> <tr> <td>FKI</td><td>110,580</td></tr> <tr> <td>FPP</td><td>84,203</td></tr> <tr> <td>FSSG</td><td>26,377</td></tr> <tr> <td>FIK</td><td>142,336</td></tr> <tr> <td>FBIM</td><td>147,080</td></tr> <tr> <td>FP</td><td>161,314</td></tr> <tr> <td>FUHA</td><td>30,435</td></tr> <tr> <td>FSK</td><td>139,964</td></tr> <tr> <td>FBK</td><td>42,609</td></tr> <tr> <td>FRIT</td><td>31,449</td></tr> <tr> <td>FUPL</td><td>24,348</td></tr> <tr> <td>FF</td><td>37,956</td></tr> <tr> <td>PUSPA</td><td>21,350</td></tr> </tbody> </table> <table border="1"> <thead> <tr> <th>Institute/ CoE</th><th>Amount of Endowment/Gift/Crowdfunding (RM)</th></tr> </thead> <tbody> <tr> <td>ESERI</td><td>40,000</td></tr> <tr> <td>INSPIRE</td><td>40,000</td></tr> <tr> <td>AISIR</td><td>40,000</td></tr> <tr> <td>ISF</td><td>40,000</td></tr> <tr> <td>HRC</td><td>40,000</td></tr> </tbody> </table>	Faculty	Amount of Endowment/Gift/Crowdfunding (RM)	FKI	110,580	FPP	84,203	FSSG	26,377	FIK	142,336	FBIM	147,080	FP	161,314	FUHA	30,435	FSK	139,964	FBK	42,609	FRIT	31,449	FUPL	24,348	FF	37,956	PUSPA	21,350	Institute/ CoE	Amount of Endowment/Gift/Crowdfunding (RM)	ESERI	40,000	INSPIRE	40,000	AISIR	40,000	ISF	40,000	HRC	40,000	<ul style="list-style-type: none"> <li>- Faculty</li> <li>- Institute</li> <li>- CoE</li> </ul>
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## STRATEGY 3: CONDUCIVE RESEARCH ECOSYSTEM

A robust research ecosystem in terms of facilities, human resources, governance, and finance to create a conducive research environment.

No	Activity	Indicator & Operation Definition	Target / Output	PIC												
3.1	Future Talent Training Program	3.1.1 Research Talent Training Program	Number of training program <b>{2}</b> <table border="1"> <tr> <td>PTj</td> <td>No. of Training Program</td> </tr> <tr> <td>CREIM</td> <td>2</td> </tr> </table>	PTj	No. of Training Program	CREIM	2	- CREIM								
PTj	No. of Training Program															
CREIM	2															
3.2	Research and Innovation Management System (RIMS)	3.2.1 Continuous System Improvement	Number of Session with Users <b>{4}</b> <table border="1"> <tr> <td>PTj</td> <td>No. of Session</td> </tr> <tr> <td>CREIM</td> <td>4</td> </tr> </table>	PTj	No. of Session	CREIM	4	- CREIM								
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CREIM	4															
3.3	RDCI Support	3.3.1 RDCI Support Sessions	Number of Session with Users <b>{4}</b> <table border="1"> <tr> <td>PTj</td> <td>No. of Session</td> </tr> <tr> <td>CREIM</td> <td>4</td> </tr> </table>	PTj	No. of Session	CREIM	4	- CREIM								
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3.4	Research Policy/Guidelines Revision	3.4.1 Research Policy/Guidelines Revision Workshop	Number of Policy/Guidelines Revised <b>{2}</b> <table border="1"> <tr> <td>PTj</td> <td>No. of Policy/ Guideline</td> </tr> <tr> <td>CREIM</td> <td>2</td> </tr> </table>	PTj	No. of Policy/ Guideline	CREIM	2	- CREIM								
PTj	No. of Policy/ Guideline															
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3.5	Research Entity (RG/SIG/CoE/Institute) Support Program	3.5.1 Workshop and Sharing Sessions	Number of Sessions <b>{20}</b> <table border="1"> <tr> <td>Cluster</td> <td>No. of session</td> </tr> <tr> <td>Islamic Civilization &amp; Social Development</td> <td>4</td> </tr> <tr> <td>Law &amp; Business</td> <td>4</td> </tr> <tr> <td>Medical &amp; Healthcare</td> <td>4</td> </tr> <tr> <td>Agriculture &amp; Environment</td> <td>4</td> </tr> <tr> <td>Smart Technology &amp; System</td> <td>4</td> </tr> </table>	Cluster	No. of session	Islamic Civilization & Social Development	4	Law & Business	4	Medical & Healthcare	4	Agriculture & Environment	4	Smart Technology & System	4	Research Cluster
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3.6	Research Ethics Program	3.6.1 Research Ethics Workshop	Number of workshop <b>{2}</b> <table border="1"> <tr> <td>PTj</td> <td>No. of Ethics Workshop</td> </tr> <tr> <td>URIE</td> <td>2</td> </tr> </table>	PTj	No. of Ethics Workshop	URIE	2	- URIE								
PTj	No. of Ethics Workshop															
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3.7	Extended RIMS	3.7.1 Development of Handbook and Research Guideline modules	Number of modules developed {2}  <table border="1"> <tr> <td>PTj</td><td>No. of Modules</td> </tr> <tr> <td>CREIM</td><td>2</td> </tr> </table>	PTj	No. of Modules	CREIM	2	- CREIM																																								
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3.8	Research Competency Based Framework	3.8.1 Development of R&D Competency Modules	Number of modules developed {2}  <table border="1"> <tr> <td>PTj</td><td>No. of Modules</td> </tr> <tr> <td>CREIM</td><td>2</td> </tr> </table>	PTj	No. of Modules	CREIM	2	- CREIM																																								
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3.9	Research Manager	3.9.1 Research Cluster Assistance Program	Appointment of research manager for all clusters {5 clusters}  <table border="1"> <tr> <td>PTj</td><td>No. of RM Appointed</td> </tr> <tr> <td>CREIM</td><td>5</td> </tr> </table>	PTj	No. of RM Appointed	CREIM	5	-CREIM																																								
PTj	No. of RM Appointed																																															
CREIM	5																																															
3.10	Income from Expert Services	3.10.1 Income generation from books, proofreading, APC, Licensing Fees, Royalties and ethics services. Locum, Speakers	Amount of Income RM300,000  <table border="1"> <tr> <td>Faculty</td><td>Amount of Income (RM)</td> </tr> <tr> <td>FKI</td><td>20,000</td> </tr> <tr> <td>FPP</td><td>20,000</td> </tr> <tr> <td>FSSG</td><td>20,000</td> </tr> <tr> <td>FIK</td><td>20,000</td> </tr> <tr> <td>FBIM</td><td>20,000</td> </tr> <tr> <td>FP</td><td>20,000</td> </tr> <tr> <td>FUHA</td><td>20,000</td> </tr> <tr> <td>FSK</td><td>20,000</td> </tr> <tr> <td>FBK</td><td>20,000</td> </tr> <tr> <td>FRIT</td><td>20,000</td> </tr> <tr> <td>FUPL</td><td>20,000</td> </tr> <tr> <td>FF</td><td>20,000</td> </tr> <tr> <td>PUSPA</td><td>20,000</td> </tr> </table> <table border="1"> <tr> <td>Institute/ CoE/PTJ</td><td>Amount of Income (RM)</td> </tr> <tr> <td>ESERI</td><td>20,000</td> </tr> <tr> <td>INSPIRE</td><td>20,000</td> </tr> <tr> <td>AISIR</td><td>20,000</td> </tr> <tr> <td>ISF</td><td>20,000</td> </tr> <tr> <td>HRC</td><td>20,000</td> </tr> <tr> <td>Penerbit</td><td>20,000</td> </tr> <tr> <td>URIE</td><td>20,000</td> </tr> </table>	Faculty	Amount of Income (RM)	FKI	20,000	FPP	20,000	FSSG	20,000	FIK	20,000	FBIM	20,000	FP	20,000	FUHA	20,000	FSK	20,000	FBK	20,000	FRIT	20,000	FUPL	20,000	FF	20,000	PUSPA	20,000	Institute/ CoE/PTJ	Amount of Income (RM)	ESERI	20,000	INSPIRE	20,000	AISIR	20,000	ISF	20,000	HRC	20,000	Penerbit	20,000	URIE	20,000	- Faculty - Institute - CoE - Penerbit - URIE
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## STRATEGY 4: RESEARCH INCOME GENERATION PROGRAM

Successful Commercialisation of Innovation and income generation of research program.

No	Activity	Indicator & Operation Definition	Target / Output	PIC																																								
4.1	Spin-Off Mentor Mentee Program	4.1.1 Knowledge sharing session	Number of Workshop <b>{2}</b> <table border="1"> <tr> <td>PTj</td> <td>No. of Workshop</td> </tr> <tr> <td>CREIM</td> <td>2</td> </tr> </table>	PTj	No. of Workshop	CREIM	2	CREIM																																				
PTj	No. of Workshop																																											
CREIM	2																																											
4.2	High Potential Innovation Product	4.2.1 Evaluation and Shortlisting for FOI/ Innovation Competition	Number of Product <b>{70}</b> <table border="1"> <tr> <td>Faculty</td> <td>No. of Product/ Innovation</td> </tr> <tr> <td>FKI</td> <td>8</td> </tr> <tr> <td>FPP</td> <td>6</td> </tr> <tr> <td>FSSG</td> <td>2</td> </tr> <tr> <td>FIK</td> <td>10</td> </tr> <tr> <td>FBIM</td> <td>10</td> </tr> <tr> <td>FP</td> <td>12</td> </tr> <tr> <td>FUHA</td> <td>2</td> </tr> <tr> <td>FSK</td> <td>10</td> </tr> <tr> <td>FBK</td> <td>3</td> </tr> <tr> <td>FRIT</td> <td>2</td> </tr> <tr> <td>FUPL</td> <td>2</td> </tr> <tr> <td>FF</td> <td>2</td> </tr> <tr> <td>PUSPA</td> <td>1</td> </tr> </table> <table border="1"> <tr> <td>Institute</td> <td>No. of Product/Innovation</td> </tr> <tr> <td>ESERI</td> <td>2</td> </tr> <tr> <td>INSPIRE</td> <td>2</td> </tr> <tr> <td>AISIR</td> <td>2</td> </tr> <tr> <td>ISF</td> <td>2</td> </tr> <tr> <td>HRC</td> <td>2</td> </tr> </table>	Faculty	No. of Product/ Innovation	FKI	8	FPP	6	FSSG	2	FIK	10	FBIM	10	FP	12	FUHA	2	FSK	10	FBK	3	FRIT	2	FUPL	2	FF	2	PUSPA	1	Institute	No. of Product/Innovation	ESERI	2	INSPIRE	2	AISIR	2	ISF	2	HRC	2	- Faculty - Institute - CoE
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HRC	2																																											
4.3	KTP/ Social Entrepreneur Program	4.3.1 KTP/Social Entrepreneur Community Empowerment Program	Number of Program <b>{12}</b> <table border="1"> <tr> <td>Faculty</td> <td>No. of Program</td> </tr> <tr> <td>FKI</td> <td>1</td> </tr> <tr> <td>FPP</td> <td>1</td> </tr> <tr> <td>FSSG</td> <td>1</td> </tr> <tr> <td>FIK</td> <td>1</td> </tr> </table>	Faculty	No. of Program	FKI	1	FPP	1	FSSG	1	FIK	1	Faculty (TDHEPA)																														
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4.4	Organizing Innovation Competition	4.4.1 MPI	<p>Number of competition held {1}</p> <table border="1"> <tr><td>PTJ</td><td>No. of Competition</td></tr> <tr><td>CREIM</td><td>1</td></tr> </table>	PTJ	No. of Competition	CREIM	1	CREIM																																								
PTJ	No. of Competition																																															
CREIM	1																																															
4.5	IP Registration	4.5.1 IP Registration	<p><b>60 copyrights, 6 patent filed</b></p> <table border="1"> <tr><td>PTJ</td><td>No. of Copyrights</td><td>No. of Patent Filed</td></tr> <tr><td>CREIM</td><td>60</td><td>6</td></tr> </table>	PTJ	No. of Copyrights	No. of Patent Filed	CREIM	60	6	- CREIM																																						
PTJ	No. of Copyrights	No. of Patent Filed																																														
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4.6	Consultation	4.6.1 Income from R&D Consultation	<p>Amount of Gross Income {RM500,000}</p> <table border="1"> <tr><th>Faculty</th><th>Amount of Gross Income (RM)</th></tr> <tr><td>FKI</td><td>50,000</td></tr> <tr><td>FPP</td><td>50,000</td></tr> <tr><td>FSSG</td><td>50,000</td></tr> <tr><td>FIK</td><td>50,000</td></tr> <tr><td>FBIM</td><td>50,000</td></tr> <tr><td>FP</td><td>50,000</td></tr> <tr><td>FUHA</td><td>50,000</td></tr> <tr><td>FSK</td><td>50,000</td></tr> <tr><td>FBK</td><td>50,000</td></tr> <tr><td>FRIT</td><td>50,000</td></tr> <tr><td>FUPL</td><td>50,000</td></tr> <tr><td>FF</td><td>50,000</td></tr> <tr><td>PUSPA</td><td>50,000</td></tr> </table> <table border="1"> <tr><th>Institute/CoE/PTJ</th><th>Amount of Gross Income (RM)</th></tr> <tr><td>ESERI</td><td>20,000</td></tr> <tr><td>INSPIRE</td><td>20,000</td></tr> <tr><td>AISIR</td><td>20,000</td></tr> <tr><td>ISF</td><td>20,000</td></tr> <tr><td>HRC</td><td>20,000</td></tr> <tr><td>Penerbit</td><td>20,000</td></tr> <tr><td>URIE</td><td>20,000</td></tr> </table>	Faculty	Amount of Gross Income (RM)	FKI	50,000	FPP	50,000	FSSG	50,000	FIK	50,000	FBIM	50,000	FP	50,000	FUHA	50,000	FSK	50,000	FBK	50,000	FRIT	50,000	FUPL	50,000	FF	50,000	PUSPA	50,000	Institute/CoE/PTJ	Amount of Gross Income (RM)	ESERI	20,000	INSPIRE	20,000	AISIR	20,000	ISF	20,000	HRC	20,000	Penerbit	20,000	URIE	20,000	<ul style="list-style-type: none"> <li>- Faculty</li> <li>- Institute</li> <li>- CoE</li> </ul>
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High Impact Research  
Action Plan 2025

4.7	Faculty Product and Services Commercialization	4.7.1 Faculty R&D Product and Services Commercialization	Number of Products/ Services <b>{13}</b>	- Faculty - Institute - CoE																								
			<table border="1"> <thead> <tr> <th>Faculty</th><th>Number of Products/ Services</th></tr> </thead> <tbody> <tr><td>FKI</td><td>1</td></tr> <tr><td>FPP</td><td>1</td></tr> <tr><td>FSSG</td><td>1</td></tr> <tr><td>FIK</td><td>1</td></tr> <tr><td>FBJM</td><td>1</td></tr> <tr><td>FP</td><td>1</td></tr> <tr><td>FUHA</td><td>1</td></tr> <tr><td>FSK</td><td>1</td></tr> <tr><td>FBK</td><td>1</td></tr> <tr><td>FRIT</td><td>1</td></tr> <tr><td>FUPL</td><td>1</td></tr> <tr><td>FF</td><td>1</td></tr> <tr><td>PUSPA</td><td>1</td></tr> </tbody> </table>		Faculty	Number of Products/ Services	FKI	1	FPP	1	FSSG	1	FIK	1	FBJM	1	FP	1	FUHA	1	FSK	1	FBK	1	FRIT	1	FUPL	1
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4.8	R&D Product Pre-Commercialization Program	4.8.1 Hand Coaching Session with Relevant Agencies	<table border="1"> <thead> <tr> <th>Institute/ CoE/PTJ</th><th>Amount of Gross Income (RM)</th></tr> </thead> <tbody> <tr><td>ESERI</td><td>1</td></tr> <tr><td>INSPIRE</td><td>1</td></tr> <tr><td>AISIR</td><td>1</td></tr> <tr><td>ISF</td><td>1</td></tr> <tr><td>HRC</td><td>1</td></tr> </tbody> </table>	Institute/ CoE/PTJ	Amount of Gross Income (RM)	ESERI	1	INSPIRE	1	AISIR	1	ISF	1	HRC	1	CREIM												
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CREIM	2																											
4.9	R&D Product Information Database	4.9.1 Development of R&D Product Information Database	Number of product <b>{100}</b>	CREIM																								
4.10	Income from R&D Services	4.10.1 Income from Lab Services, Equipment Rental (CLMC, HoSZA)	<table border="1"> <thead> <tr> <th>PTj</th><th>No. of Product</th></tr> </thead> <tbody> <tr><td>CREIM</td><td>100</td></tr> </tbody> </table>	PTj	No. of Product	CREIM	100	- CLMC - HoSZA																				
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